

Eurofoil's Code of Business Conduct for Suppliers

Eurofoil is fully committed to conduct each aspect of its business with integrity. As part of this commitment, Eurofoil expects from its suppliers the same ethical behavior and compliance with the rule of law.

Eurofoil's Supplier Code of Conduct contains general requirements applicable worldwide to all its stakeholders.

I. Accordance with Laws

Suppliers must comply with all applicable laws and regulations, industry standards and the requirements of this Supplier Code of Business.

II. Anti-Corruption

Suppliers shall not, in the conduct of its business, engage in fraudulent activities or extortion. Suppliers shall not offer, pay, request or accept any kind of bribe.

III. Human Rights and Labor standards

Suppliers shall respect and support the Universal Declaration of Human Rights proclaimed by the United Nations. Furthermore, Suppliers must not tolerate any form of human rights abuse.

1. Anti-discrimination

Suppliers must not tolerate any form of discrimination during recruitment or employment. This includes discrimination on the basis of race, ethnicity, age, religion, sexual orientation, sex, and marital status of employees in their workplace.

2. Safe and Healthy Working Conditions

Suppliers shall provide its employees with safe and healthy working conditions. Suppliers shall conduct regular reviews of health and safety conditions in its facilities and take relevant corrective actions where necessary.

3. No Child Labor

Child labor is strictly banned. Suppliers shall respect the minimum age for employment or work in their countries. At no time shall the suppliers engage any child in any occupation or employment that could harm his/her health or education, or interfere with his/her physical, mental or moral development. Suppliers shall abide by the UN Declaration on the Rights of the Child at all times.



4. Working Hours and Wages

Suppliers shall pay each worker at least the minimum salary required by the applicable law in the country and ensure all legally mandated benefits.

Besides, employees shall be compensated for overtime hours at the rate required by applicable laws and regulations.

5. Forced Labor

Suppliers must not use any kind of forced or compulsory labor. All labor must be voluntary.

6. Freedom of association

Suppliers must, as legally permitted, allow workers to freely associate with others, form and join organizations of their choice, and bargain collectively.

IV. Environmental Requirements

Suppliers must operate in an environmentally sound manner. We expect from our collaboration with our stakeholders to decrease the environmental footprint of our products.

V. Confidentiality

Reporting and/ or inspections shall be done in such a manner as to avoid disclosure of confidential information.

VI. Acceptance

I, the undersigned Supplier, hereby agree to adhere to the principles outlined in Eurofoil’s Business Conduct for Suppliers.

On behalf of

Place and date:

Signature :	Signature:
NAME:	NAME:
TITLE :	TITTLE: