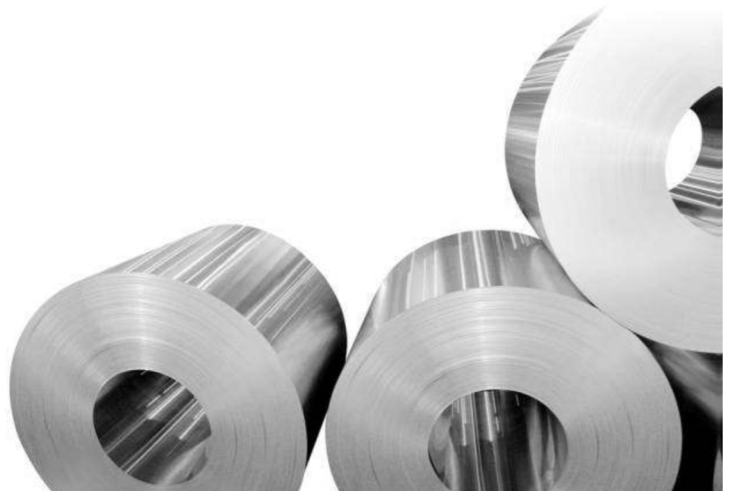
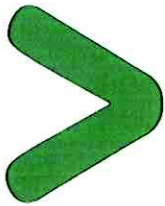


## RESPONSIBLE SOURCING POLICY

Edition: April 2019





## OUR 10 GUIDING PRINCIPLES

As a responsible and committed actor, Eurofoil manages its business activities with fairness and transparency in its sphere of influence, to prevent all forms of risk, which would undermine the trust or the reputation of Eurofoil among its stakeholders.

Purchasing is a significant part of Eurofoil's turnover, and Eurofoil's corporate responsibility would not make sense if Eurofoil had business relationships with unscrupulous partners in their responsible and ethical commitments within either their own businesses or in their Supply-Chains.

In order to guarantee the neutrality and the independence of business relationships between Eurofoil and its suppliers, the Purchasing department must take care to select suppliers and external providers of the company by taking into account objective criteria based on quality, reliability, price, performance or service. The application of these principles is required because the selection of a limited number of suppliers and external providers allows the development of responsible and sustainable relationships, while preserving mutual interests.

This Responsible Sourcing Policy (RSP) provides conditions for going toward a sustainable economic and growth focused on a mutual trust with Eurofoil's Supply-Chain actors. This RSP is the commitment to establish strong partners with suppliers ready to commit around principles and values shared by Eurofoil.

Responsible sourcing is a fundamental principle of Eurofoil's purchasing strategy, The Purchasing / Procurement department guarantees the 10 following guiding principles:

1. Eurofoil shall not establish a business relationship with partners that do not meet the minimum selection criteria set out in the Supplier Code of Business Conduct,
2. Eurofoil must not enter into a business relationship with partners who do not wish supporting Corporate Responsibility actions promoted by Eurofoil,
3. Eurofoil must stop all relations with a supplier or external provider who does not comply with laws and regulations applicable to them;
4. Eurofoil shall stop all relations with a supplier or external provider engaged in activities contrary to the UN Universal Declaration of Human Rights and ILO's fundamental Conventions,
5. Eurofoil must stop all relationships with a supplier or external provider who employs children,
6. Eurofoil must stop all relations with a supplier or external provider who is recognized as guilty for bribery,
7. Eurofoil must not source from Conflict Affected and High-Risk Areas,
8. Eurofoil should promote exchanges with suppliers or external providers who apply best environmental practices in favor of sustainability, i.e the efficient use of energy and resources, the management of ecosystems and biodiversity, the waste reduction and recycling at the end of life,
9. Eurofoil shall support suppliers or external providers who apply the best practices for Health and Safety at work to maintain a safe and healthy work environment and prevent accidents and occupational diseases,
10. Eurofoil must pursue solidarity-based purchasing, which provides equal opportunities and professional integration for people with disabilities.

These factors are to be considered as important as other aspects of differentiation such as price and quality of the product and service.

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